

494-2025

**BEFORE THE BOARD OF SUPERVISORS
OF THE COUNTY OF YUBA**

**RESOLUTION ADOPTING)
EXCEPTION TO THE 180-DAY)
WAIT PERIOD GC SECTIONS)
7522.56 & 21224)**

RESOLUTION NO. 2025-076

WHEREAS, in compliance with Government Code section 7522.56 the Yuba County Board of Supervisors must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since his or her retirement date; and

WHEREAS, Kathy Gregg; CalPERS ID 2836928222 retired from County of Yuba in the position of Senior Engineering Technician, effective August 31, 2025; and

WHEREAS, section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is February 27, 2026; and

WHEREAS, section 7522.56 provides that this exception to the 180 day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the Yuba County Board of Supervisors, the County of Yuba, and Kathy Gregg certify that Kathy Gregg has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, the Yuba County Board of Supervisors hereby appoints Kathy Gregg as an extra help retired annuitant to perform the duties of Senior GIS Technician for the County of Yuba under Government Code section 21224, effective October 6, 2025; and

WHEREAS, the entire employment agreement, contract or appointment document

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the maximum base salary for this position is \$7,630.00 and the hourly equivalent is \$44.02, and the minimum base salary for this position is \$5,869.00 and the hourly equivalent is \$33.86; and

WHEREAS, the hourly rate paid to Kathy Gregg will be \$44.02; and

WHEREAS, Kathy Gregg has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate; and

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NOW, THEREFORE, BE IT RESOLVED THAT the Yuba County Board of Supervisors hereby certifies the nature of the appointment of Kathy Gregg as described herein and detailed in the attached appointment document and that this appointment is necessary to fill the critically needed position of Senior GIS Technician for the County of Yuba by October 6, 2025, to ensure the continuity of operations of the critical GIS duties, and to address the needed training of her replacement. The training will require specific and extensive information in the use of GIS throughout the Community Development and Services Agency permitting and asset software, as well as critical mapping skills used to support other departments such as Office of Emergency Services, Clerk of the Board's office, and County Administrator's office.

PASSED AND ADOPTED at a regular meeting of the Board of Supervisors of the County of Yuba, State of California, on the 23 day of September, 2025, by the following vote:

AYES: Supervisors Vasquez, House, Fuhrer, Bradford, Messick

NOES: None

ABSENT: None

ABSTAIN: None

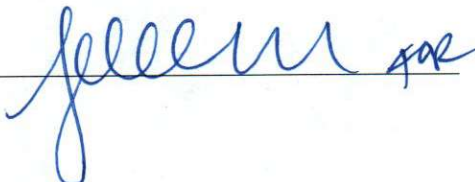


Gary Bradford, Board of Supervisors

ATTEST: Mary Pasillas
Clerk of the Board of Supervisors

By: 

Janet E. Bender, County Counsel
Approved as to Form:

By: 



New Appointment/Separation Status Form

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|-----------------------------------------------------------------|-------------------|----------------------------------------------------|-------------------------------------|-----------------------------------------------------|-------------------------------------------------------------|
| Transaction: New Appointment/Probation <input type="checkbox"/> | | Employee Type: Extra Help <input type="checkbox"/> | | Detail: EH Max FY Hrs 960: <input type="checkbox"/> | |
| Complete This Section for All Actions | | | | | |
| Department/Division CDSA / PUBLIC WORKS | | | Budget # 9100 | | Effective Date of This Transaction 10/06/2025 |
| Completed By DIANA SEVILLA | | | Contact Extension 5677 | | |
| Employee Name (Last, First, Middle Initial) GREGG, KATHY | | | Employee Payroll # 2213 | Most Recent Hire Date 10/06/2025 | Current SCD (if known) 10/06/2025 |
| Home Address (Street, City, State & Zip) [REDACTED] | | | Primary Phone [REDACTED] | | Secondary Phone |
| Mailing Address (Street, City, State & Zip) | | | | | |
| Position EH SENIOR GIS TECHNICIAN | | | Position Control Number (PCN) | | Bargaining Unit # |
| Base Pay \$5,869.00 | Index Rate 1.3 | Salary \$7,630.00 | | Hours Worked (if PT) | Hourly (if PT) \$44.0200 |
| Base Rate Memo Code (BRMC) | Pav Differentials | | | Comments | |
| UKG Manager Block | | | | | |
| Direct Supervisor: JASON KOPPING | | | Dept. Admin: MELANIE MARQUEZ | | |
| Timekeeper (P/R Contact): VERONICA LUDWIG | | | Status Change Approver: MICHAEL LEE | | |
| Advanced Step New Hire ABOVE Index Rate of 1.10: | | BOS Date | Resolution # | Next Salary Anniversary Date (SAD) | |

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|--------------------------------------------------------------------------------|-----------------|---------|----------------------------------------|------------------------------------|---------------------------------------------|----------------------------------------------------------------------------------------------------------|--|----|-----|
| Complete for Separations / Terminations ONLY | | | | Last Day Physically Worked: | | | | | |
| Separation / Termination Category (attach resignation letter when applicable): | | | | | Acceptable Notice: <input type="checkbox"/> | | | | |
| Detailed Explanation: | | | Secondary Explanation (if applicable): | | | | | | |
| Comments: | | | | | | | | | |
| Leave Balances at time of Separation/Term: | VACATION | | SICK | | | OTHER | | | |
| | Accrual Rate | Balance | Accrual Rate | Balance | FSL Balance | Eligible for SL payout/conversion Payout 25% <input type="checkbox"/> No <input type="checkbox"/> Yes | | FH | CTO |
| COMMENTS: | | | | | | | | | |
| Retired Annuitant appointment | | | | | | | | | |

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| DEPARTMENT – APPOINTING AUTHORITY: I hereby certify that the information herein is true and correct to the best of my knowledge. Michael Lee <small>Digitally signed by Michael Lee Date: 2025.09.12 15:27:14 -07'00'</small> Signature of Appointing Authority | HUMAN RESOURCES OFFICE: All pertinent County Ordinances, Resolutions, Rules, and Regulations have been complied with: <input checked="" type="checkbox"/> Approved <input type="checkbox"/> Denied Karen Fassler <small>Digitally signed by Karen Fassler Date: 2025.09.12 15:41:33 -07'00'</small> Signature of Human Resources Representative |
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|----------------------------------------------------------------------------------|------------------------------------------------|---------------------------------------|---------------------------------------------|-------------------------------------------------|----------------------------------|------------------------------|------------------------------|----------|------|
| EMPLOYMENT STATUS: TO BE COMPLETED BY HUMAN RESOURCES ONLY | | | | | | | | | |
| Retire: | <input type="checkbox"/> PARS | <input type="checkbox"/> PERS Classic | <input type="checkbox"/> PERS Misc (2% @55) | <input type="checkbox"/> PERS Safety (2% @50) | EE Deduction % | | | | |
| | <input type="checkbox"/> N/A Retired Annuitant | <input type="checkbox"/> PERS New | <input type="checkbox"/> PERS Misc (2% @62) | <input type="checkbox"/> PERS Safety (2.7% @57) | | | | | |
| EE ID # | CalPERS ID | | Estimated Probation End Date | | First Eval Due | | Service Comp. Date | | SAD |
| Eligible for Re-Hire <input type="checkbox"/> Yes <input type="checkbox"/> No | Notes: | | | | | | | | |
| Mo/Yr | Posting Transaction | | PC | <input type="checkbox"/> Auditor | <input type="checkbox"/> Dept/EE | <input type="checkbox"/> DPA | <input type="checkbox"/> UKG | Initials | Date |